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| **INITIATVE** | **PROVIDED BY** | **DETAILS** | **FURTHER INFO** |
| **Grants for Apprenticeships; Technical, Management, Professional; Training & development plan; CPCS; Qualifying your workforce** | CITB | Grants available under the 2015/16 Grants Scheme for training and qualifications completed between 1 August 2015 and 31 July 2016.  The closing date for submitting your claims is **31 October 2016** (unless otherwise stated in the relevant Grants Scheme rules). | <http://www.citb.co.uk/levy-grant/grants-available/> |
| **Flexible and Structured Funds** | CITB | CITB's Flexible and Structured funding is for construction skills and training projects not supported by other CITB funding (eg the [Grants Scheme](http://www.citb.co.uk/en-GB/levy-grant/claiming-grants-available/)).  The Funds focus on the skills and training areas identified as priorities for the construction industry through [consultation with construction employers in 2015.](http://www.citb.co.uk/en-GB/funding/investment-funding-review/) The aim is to help build a well-skilled workforce to boost the industry in the long-term.  In the January 2016 application window, there are six funding options to choose from, depending on your organisation type and project. There are 4 application windows through the year. | <http://www.citb.co.uk/funding/flexible-and-structured/> |
| **Flexible Training Opportunities** | Skills Development Scotland | Businesses with up to 100 employees eligible. Maximum available £5,000 in total for up to 10 employees per business. SDS will refund up to 50% of each episode of training to a maximum of £500 per training episode. Need to apply in advance of training and takes around a week for them to approve. NOW CLOSED FOR FINANCIAL YEAR 15/16 | [www.skillsdevelopmentscotland.co.uk/our-services/flexible-training-opoortunities](http://www.skillsdevelopmentscotland.co.uk/our-services/flexible-training-opoortunities) |
| **Employers’ Equality Action Fund** | Skills Development Scotland | The Employers’ Equality Action Fund is offering grants of between £3,000 and £10,000 to private, public and voluntary sector employers to run pilot projects aimed at improving access to Modern Apprenticeships amongst under-represented groups.  The aim of the fund is to encourage innovative and pro-active approaches to increasing uptake of Modern Apprentices amongst young people who are either from a black or minority ethnic community, have a disability or have a care background. | <https://www.skillsdevelopmentscotland.co.uk/news-events/2016/january/equalities-funding-on-offer-to-employers/> |
| **Experience Construction** | CITB | Placement maximum of 6 weeks and employer receives £200 | Contact Kim Scanlin on 07500 890093 or email at [kim.scanlin@citb.co.uk](mailto:kim.scanlin@citb.co.uk) |
| **Adopt an Apprentice** | Skills Development Scotland | £2,000 for an employer who recruit a redundant apprentice to allow them to continue their apprenticeship. Must meet SDS criteria. | [www.ourskillsforce.co.uk/recruit/adopt-an-apprentice](http://www.ourskillsforce.co.uk/recruit/adopt-an-apprentice) |
| **Skills for Growth** | Skills Development Scotland | Skills for Growth aims to help small businesses achieve their objectives with knowledgeable, skilled and motivated employees. We do this by combining free consultancy from Investors in  People with free support from your employer engagement adviser.  This means we can help you create a detailed people plan, or understand where to start. This service is available to businesses in Scotland with between 5 and 250 employees and is completely free of charge. Your business will of course be responsible for the cost of any actions you choose to take as a result, for example, training or taking on new staff, but we will work with you to see if we can maximise any public sector funding that could help you. | 0800 783 6000 or <https://www.ourskillsforce.co.uk/funding-and-support/skills-for-growth/> |
| **Individual Learning Accounts (ILA)** | Skills Development Scotland | Up to £200 towards the cost of learning or training. Application must be made by the individual undertaking the training and be earning less than £22k per year. | <http://www.myworldofwork.co.uk/content/ila-scotland-funding-for-you> |
| **Part time Fee Grant** | Student Awards Agency Scotland (SAAS) | The part-time fee grant is available if an individual is studying with a Scottish college, university or approved training provider. To qualify for this funding, you should have an individual income of £25,000 a year or less. The level of tuition fee we can pay will depend on the number of credits you do and the qualification you are studying. | <http://www.saas.gov.uk/> |
| **Certificate of Work Readiness** | Skills Development Scotland | The Certificate of Work Readiness has been developed for employers, using the key attributes they look for when hiring new staff. It’s a mixture of work experience and employer assessments, which prove that a young person, aged 16 to 19, has reached an employer defined standard. What's in it for you:  * Helps employers hire 'job ready' staff * Employer controlled and endorsed employee development * Support from a training provider * No requirements to pay a wage but the young person may be eligible for a training allowance.   The certificate gives a young person the chance to demonstrate the value they can bring to your business. You can help them earn a certified SQA qualification, which shows they have the right work experience for the career they want. | 0800 783 6000 or <https://www.ourskillsforce.co.uk/funding-and-support/certificate-of-work-readiness/> |
| **Low Carbon Skills Fund** | Skills Development Scotland | The Low Carbon Skills Fund (LCSF) gives Scottish businesses with under 100 employees the opportunity to apply for up to £5000 towards employee training costs in areas such as renewable energy and low-carbon technologies, energy efficiency, waste management and re-use, and reducing carbon in supply and energy management.  We will refund up to 60% of employee training costs, up to a maximum of £1000 per employee. | <https://www.ourskillsforce.co.uk/funding-and-support/low-carbon-skills-fund/> |
| **Youthbuild** | Action for Children | Our current Youthbuild young people (16-19) are getting training in:   * CSCS – Labourer Test & Card with SQA – SCQF Level 4 – Health & Safety in a Construction Environment Qualification * PASMA – Aluminium Scaffolding Tower and Harness Level 1 * UKATA – Asbestos Awareness – CAT A * Abrasive Wheels (Stihl Saw) * Vehicle Marshalling * Manual Handling * Small Plant and Tools * Taster sessions all provided by construction companies   You will get:   * 4 weeks work trial at no cost to the company. * You will receive 50% wage subsidy for every young person for 12 months through the Glasgow Guarantee. * 1:1 support from a named Support Worker who will be both the young persons and your single point of contact. * All our young people meet Community Benefit Requirements. * They come with full PPE. | [Darren.perrie@actionforchildren.org.uk](mailto:Darren.perrie@actionforchildren.org.uk) |
| **Give a local young person an opportunity** | Prince’s Trust | By offering local opportunities you can help young people break down barriers.   * **Entry-level employment:**Are you recruiting? Is it time to add diverse young talent to your workforce? Can you offer access to entry-level jobs? Could you provide guaranteed interviews to a Prince’s Trust young person? * **Apprenticeships/Traineeships:**Could you offer a young person the chance to learn sector-specific skills and work alongside your experienced staff? * **Training:**Do you offer accredited training opportunities for a range of different abilities that our young people can access? * **Volunteering:**Can you offer structured volunteering roles that provide young people with clear skills and professional development?   If you have any alternative or additional opportunities to the above, please get in touch and we can discuss how you can still support local Prince's Trust young people. | <https://www.princes-trust.org.uk/support-our-work/how-your-business-can-help/partnership-enquiries> |
| **Business Innovation** | Construction Skills Innovation Centre | Since launching in October 2014, our industry-led team have been linking together businesses, university experts and public sector providers including Scottish Enterprise and Scottish Development International to deliver transformational change in construction.  Supported by [Scottish Funding Council](http://www.sfc.ac.uk/), [Scottish Enterprise](http://www.scottish-enterprise.com/), [Highlands & Islands Enterprise](http://www.hie.co.uk/) and 13 Scottish university partners, we can provide your business with a ‘one-stop shop’ for accessing a team of experts and public support.  We have innovation funding available to apply for which covers the academic expertise element. In addition there are a number of other agencies that can also provide funding, support and knowledge transfer opportunities that we can help businesses apply for. | 0141 212 5250  hello@cs-ic.org |
| **Knowledge Transfer Partnership** | Glasgow Caledonian University | Tied in with the above, A KTP can help your business improve competitiveness and productivity through the better use of knowledge, technology and skills that reside within universities like Glasgow Caledonian University. | Ronnie Beattie  Business Development Manager  Ronnie.beattie@gcu.ac.uk  0141 331 8418 |

**OTHER FUNDING**

Search all national and local funding opportunities available to help with your employment and training needs using the search tool at: <https://www.ourskillsforce.co.uk/funding-and-support/search-for-funding/>